



## Operational Structure

### The Role of the Ombudsman

The Parliamentary Commissioner for Administrative Investigations – more commonly known as the Ombudsman – is an independent officer of the Western Australian Parliament. The Ombudsman is responsible to the Parliament rather than to the government of the day or a particular Minister. This allows the Ombudsman to be completely independent in undertaking the Ombudsman's functions.

### Functions of the Ombudsman

The Office has four principal functions derived from its governing legislation, the [\*Parliamentary Commissioner Act 1971\*](#), and other legislation, codes or service delivery arrangements.

### Principal Functions

<b><u>Investigating and resolving complaints</u></b>	Receiving, investigating and resolving complaints about State Government agencies, local government and universities.
<b><u>Reviewing certain deaths</u></b>	Reviewing certain child deaths and family and domestic violence fatalities.
<b><u>Undertaking own motion investigations and promoting improvements to public administration</u></b>	Improving public administration for the benefit of all Western Australians through own motion investigations, and education and liaison programs with public authorities.
<b><u>Other functions</u></b>	Undertaking a range of additional functions, including statutory inspection and monitoring functions.

## Other Functions of the Ombudsman

<b><u>Complaints and appeals by overseas students</u></b>	Under the relevant national code, the Ombudsman can receive complaints or appeals by overseas students.
<b><u>Public Interest Disclosures</u></b>	The Ombudsman can receive disclosures of public interest information relating to matters of administration, and public officers.
<b><u>Complaints from residents of the Indian Ocean Territories</u></b>	Under a service delivery arrangement between the Ombudsman and the Australian Government, the Ombudsman can investigate complaints from residents of the Indian Ocean Territories (Christmas and Cocos (Keeling) Islands) about public authorities in the Ombudsman's jurisdiction.
<b><u>Complaints from persons detained under terrorism legislation</u></b>	Persons detained under relevant terrorism legislation can make a complaint to the Ombudsman.
<b><u>Inspection of Telecommunications Interception records</u></b>	The Ombudsman inspects the records of the Western Australia Police and the Corruption and Crime Commission to ascertain the extent of compliance with relevant telecommunications interception legislation.
<b><u>Monitoring functions under the <i>Criminal Organisations Control Act 2012</i></u></b>	Under the <i>Criminal Organisations Control Act 2012</i> , the Ombudsman monitors and reports on the exercise of powers conferred on the Commissioner of Police and police officers under the legislation for a five year period.
<b><u>Monitoring the Infringement Notices provisions of <i>The Criminal Code</i></u></b>	The Ombudsman monitors the Infringement Notices provisions of <i>The Criminal Code</i> and reports on the first 12 months of operation.
<b><u>Energy and Water Ombudsman</u></b>	The Energy and Water Ombudsman Western Australia resolves complaints about electricity, gas and water services providers. The Ombudsman undertakes the role of the Energy and Water Ombudsman. The costs of the Energy and Water Ombudsman are met by industry members.

A full list of legislation governing these functions can be found in the Appendices Section in [Appendix 2](#).



## Our Vision, Mission and Values

### Our Vision

Lawful, fair and accountable decision making and practices by public authorities.

### Our Mission

To serve Parliament and Western Australians by:

- Investigating and resolving complaints about the decision making and practices of State Government agencies, local government and universities;
- Reviewing certain child deaths and family and domestic violence fatalities;
- Undertaking own motion investigations to achieve improvements to public administration; and
- Undertaking inspections and other roles as set out in legislation.

### Our Values

- **Fair:** We observe procedural fairness at all times, use a 'no surprises' approach in all of our work and provide our services equitably to all Western Australians.
- **Independent:** The Ombudsman is an officer of the Parliament, independent of the government of the day and independent of all parties in dispute.
- **Accountable:** We should be, and are, accountable for our performance and proper expenditure of taxpayers' money. Being accountable means being:
  - **Rigorous:** We undertake work that is important to the community and our decisions are supported by appropriate evidence.
  - **Responsible:** All recommendations for change to public administration must be practical and proportionate to the problem identified and must demonstrate a net public benefit.
  - **Efficient:** We undertake our work in a timely way, at least cost. We value working with other agencies that further good public administration but we should never duplicate their work.



## Our Strategic Focus

- Complaint resolution that is high quality, independent, fair and timely, with an emphasis on early resolution, practical remedies for members of the public and improvements to public administration.
- Improved public administration through own motion investigations, making practical recommendations for improvement and monitoring their implementation.
- Review of certain child deaths and family and domestic violence fatalities, identifying patterns and trends and making recommendations to public authorities about ways to prevent or reduce these deaths.
- Inspection of certain records and reports to ensure statutory compliance by the Western Australia Police and the Corruption and Crime Commission and monitoring and reporting on the exercise of certain powers by Western Australia Police under legislation.
- Collaboration with other Ombudsman and accountability agencies, raising community awareness, making our services accessible and promoting good decision making practices and complaint handling in public authorities.
- Strong and effective governance and attracting, developing and retaining a skilled and valued workforce with a culture that supports high quality, responsive and efficient service.



## Executive Management

Executive management of the Office is undertaken by the Executive Management Group comprised of the Ombudsman, Deputy Ombudsman, and Principal Assistant Ombudsman Investigations and Legal Services, and the Office's Corporate Executive which includes each member of the Executive Management Group and the leaders of the Complaint Resolution and Administrative Improvement teams.

The role of executive management is to:

- Provide leadership to staff and model the Office's values;
- Set and monitor the strategic direction of the Office and monitor and discuss emerging issues of relevance to the work of the Ombudsman;
- Monitor performance, set priorities and targets for future performance; and
- Ensure compliance with relevant legislation and corporate policies.

For more information, see the [Disclosures and Legal Compliance section](#).

## Our Corporate Executive

Chris has held the position of Ombudsman since March 2007. He concurrently holds the roles of Energy and Water Ombudsman and State Records Commissioner. Prior to his appointment as Ombudsman, Chris held a number of senior roles in Western Australia and Victoria in the public and private sectors.



**Chris Field, Ombudsman**



Mary was appointed Deputy Ombudsman in April 2014 and concurrently holds the role of Deputy Energy and Water Ombudsman. Prior to her appointment Mary worked in a number of senior executive roles in the Office, from February 2008. Mary has more than 25 years' experience in the public sector, including strategic and corporate leadership roles in line and accountability agencies.

**Mary White, Deputy Ombudsman**

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## Vacant, Principal Assistant Ombudsman Investigations and Legal Services



Kim commenced her role as an Assistant Ombudsman in June 2008. She has more than 20 years' experience in government roles, working at the Commonwealth and State levels, in both line and central agencies, and has a strong background in evaluation.

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### Kim Lazenby, Assistant Ombudsman Administrative Improvement

Sarah joined the Office in 2001 and commenced her current role as an Assistant Ombudsman in February 2012. She has worked in the State public sector for over 20 years, with extensive experience in complaint investigation.



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### Sarah Cowie, Assistant Ombudsman Complaint Resolution



Belinda joined the office in 2008 and commenced acting in the role of Assistant Ombudsman Monitoring in August 2014. She has more than 20 years' experience working in the public sector in financial and performance auditing and leadership roles in both line and accountability agencies.

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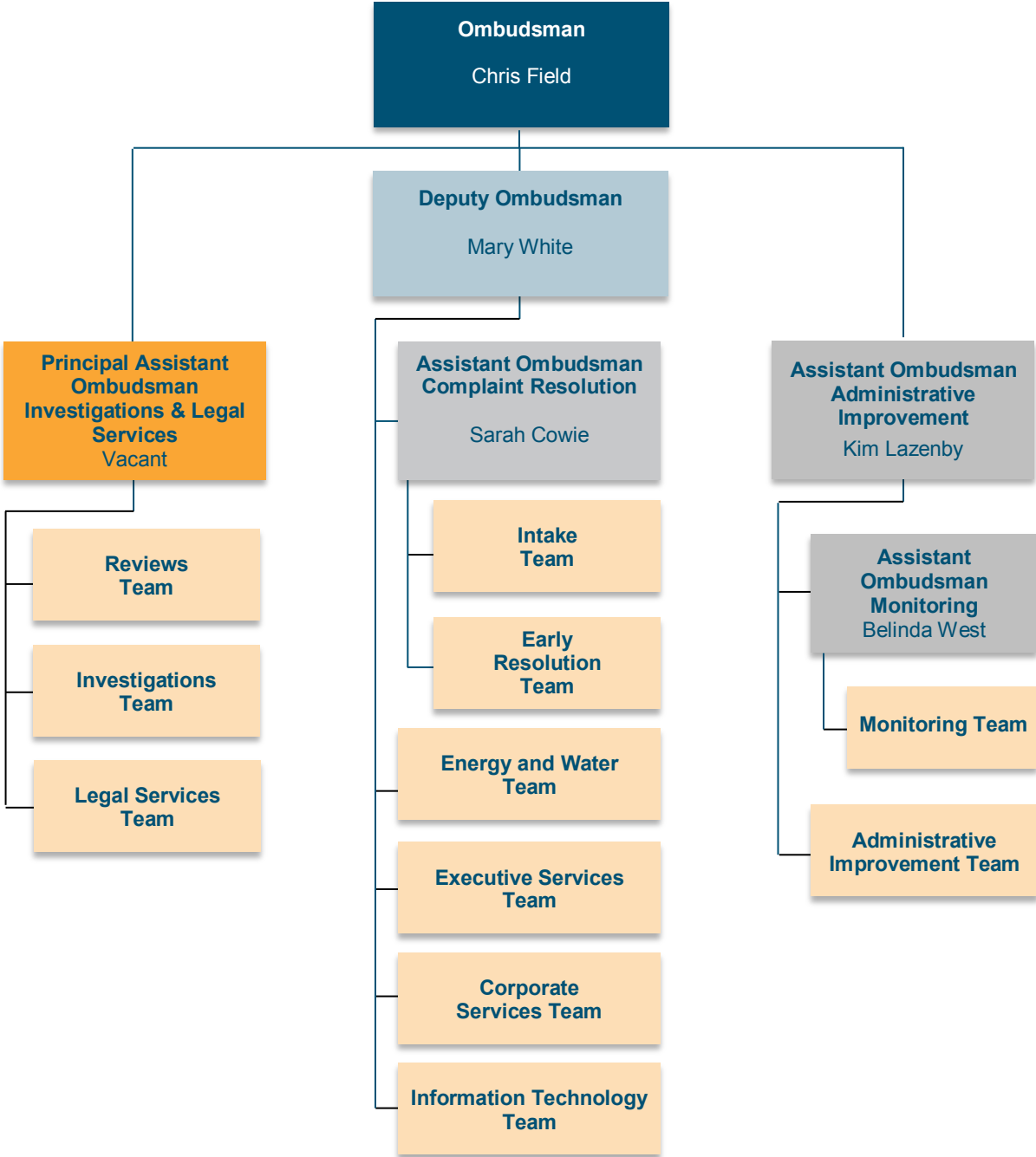
### Belinda West, Acting Assistant Ombudsman Monitoring



Operational Structure

# Our Structure and Teams

Organisational Structure as at 30 June 2015



Operational Structure

## Team Responsibilities

- The **Complaint Resolution Team** includes the Intake Team and the Early Resolution Team and has responsibility for handling enquiries, receiving and assessing complaints, and undertaking the early resolution of complaints, where appropriate, through informal investigations.
- The **Administrative Improvement Team** undertakes own motion investigations and other strategies aimed at improving public administration.
- The **Monitoring Team** monitors and reports on the operation of powers conferred on the Western Australia Police under legislation and undertakes inspections of telecommunications interception records.
- The **Reviews Team** reviews certain child deaths and family and domestic violence fatalities, identifies patterns and trends arising from these reviews and makes recommendations to relevant public authorities to prevent or reduce deaths.
- The **Investigations Team** handles the investigation of complaints and the **Legal Services Team** provides legal services across the Office.
- The **Energy and Water Team** has responsibility for handling enquiries and receiving, investigating and resolving complaints about electricity, gas and water services providers.
- The **Executive Services, Corporate Services** and **Information Technology Services Teams** support the Office in strengthening its strategic focus, corporate communications, governance and business services.

