

ENGAGEMENT WITH FIRST PEOPLES



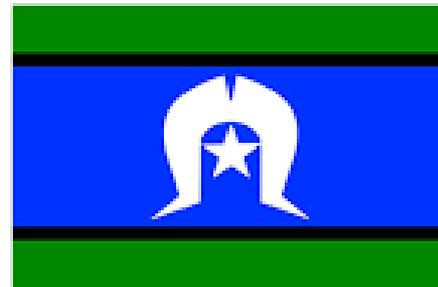
Ombudsman Western Australia
Serving Parliament – Serving Western Australians

Acknowledgement of Country

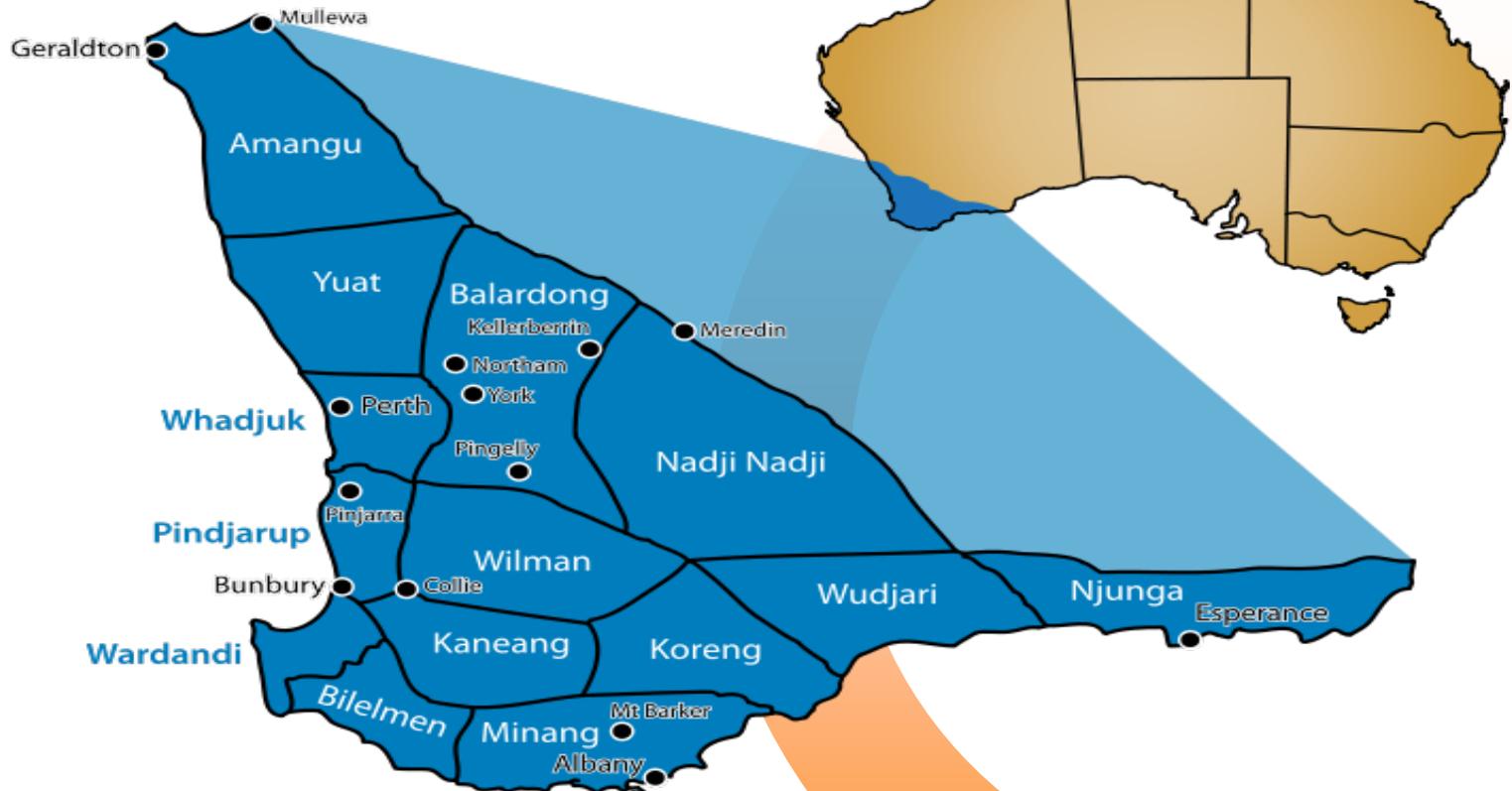
Ngala kaaditj Whadjuk Noongar moort keyen kaadak nidja boodja.

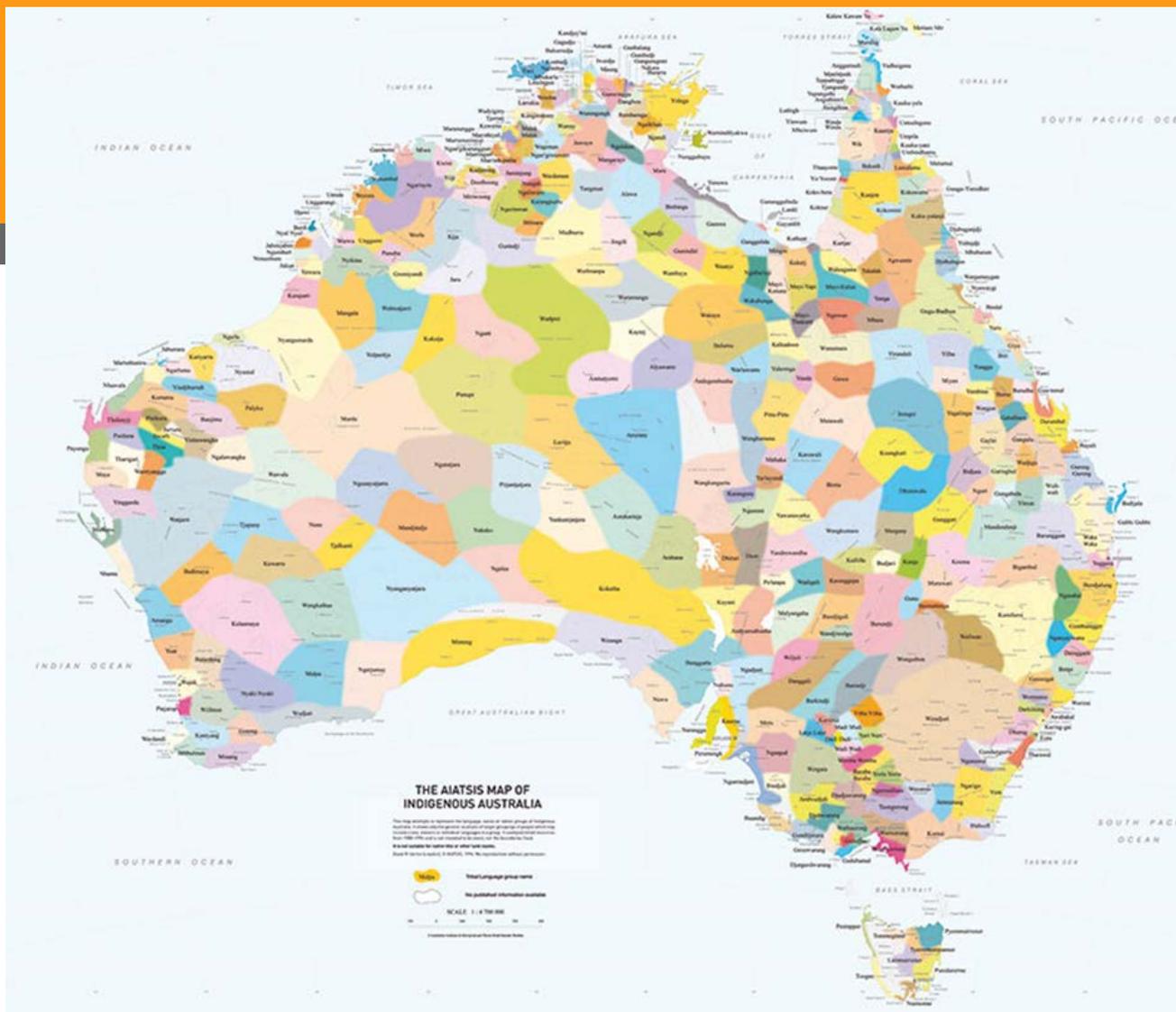
I acknowledge the Whadjuk Noongar people as the original custodians of the land on which this building sits.

I pay my respects to Elders past, present and future.



NOONGAR GROUPS (in white/blue)
MAJOR CITIES/TOWNS (in black)





This map attempts to represent all language groups of Aboriginal and Torres Strait Islander people of Australia



Key message

Aboriginal people must lead any work that involves Aboriginal communities, Aboriginal people need to be listened to, respectfully engaged, involved in the development, delivery and evaluation of services and hold decision making positions.

My family



Cultural Competence Continuum

Cultural
Destructiveness

Cultural
Incapacity

Cultural
Blindness

Cultural
Pre competence

Cultural
Competence

Cultural
Proficiency

Towards Cultural Competence

Characterised by
Intentional attitudes
policies & practices
that are destructive
to cultures and
consequently to
individuals within the
Culture

Characterised by
Lack of capacity to
help minority clients
or communities due to
extremely biased beliefs
and a paternal attitude
toward those not of a
mainstream culture

Characterised by
The belief that service
or helping approaches
traditionally used by the
dominant culture are
universally applicable
regardless of race or
culture.
These services ignore
cultural strengths and
encourage assimilation

Characterised by
The desire to deliver
quality services and a
commitment to diversity
indicated by hiring
minority staff, initiating
training and recruiting
minority members for
agency leadership, but
lacking information on
how to maximise these
capacities. This level of
competence can lead to
tokenism

Characterised by
Acceptance and respect
for difference continuing
self assessment, careful
attention to the dynamics
of difference, continuous
expansion of knowledge
and resources and
adaptation of services to
better meet the needs of
diverse populations

Characterised by
Holding culture in high
esteem; seeking to
add to the knowledge
base of culturally
competent practice by
conducting research,
influencing approaches
to care, and improving
relations between
cultures Promotes self
determination

The Victorian Aboriginal Child Care Agency, Aboriginal Cultural Competency Framework, Produced for the Victorian Government Department of Human Services (2008), p 24.



It's time to heal our past.
It's time to build our future.
Let's do this together.

June Oscar
Aboriginal and Torres Strait Islander
Social Justice Commissioner



BringingThemHome
HEAL OUR PAST • BUILD OUR FUTURE
#BTH20 1997-2017
a Healing Foundation project



Thank You

